

**THE NURSING COUNCIL ACT**  
**Act No. 47 of 2003 – 1 March 2004**

Amended 11/18 (cio 9/8/18); 12/19 (R2/19- P28/19 (cio 1/8/19) ; GN 181/2020 (cio 14/8/2020)

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**THE NURSING COUNCIL ACT 2003**  
**PART I - PRELIMINARY**

**1. Short title**

This Act may be cited as the **Nursing Council Act** .

**2. Interpretation**

In this Act –

“**annual list**” means the annual list of nurses and midwives published under section 30;

“**certificate in basic nursing**” means a certificate or other similar qualification obtained after having successfully undergone at least two-year full time or 3480 hours training in basic general or psychiatric nursing in a recognised nursing institution;

“**certificate in general nursing**” means a certificate or other similar qualification obtained after having successfully undergone a three-year full time training in general nursing in a recognized nursing institution;

“**certificate in midwifery**” means a certificate or other similar qualification obtained after having successfully undergone at least two-year full time training in midwifery in a recognised nursing institution or one year post basic course in midwifery;

"Chairperson" means the Chairperson of the Council;

“**Code of Practice**” means the code of practice established under section 12(f);

"**Council**" means the Nursing Council established under section 3;

“**delegated power**” means the power delegated, under section 89(2)(b)(i) of the Constitution, and subject to Part 1VA of the Public Service Commission Regulations, to the Council by the Public Service Commission to enquire and report into any

complaint of professional misconduct or negligence against a registered person appointed by the Public Service Commission;  
[Inserted 12\19 (cio1/8/19)]

**"diploma in mental health nursing"** means a diploma or similar qualification obtained after having successfully undergone at least three-year full time training in psychiatric nursing or 15 months post-basic course in psychiatric nursing in a recognized nursing institution;

**"diploma in nursing"** means a diploma or similar qualification obtained after having successfully undergone at least three-year full time training in general nursing in a recognised nursing institution;

**"general nurse"** means a person who is registered as such under section 20;

**"member"** means a member of the Council and includes the Chairperson;

**"mental health nurse"** means a person who is registered as such under section 20;

**"midwife"** means any person registered as such under section 20;

**"Minister"** means the Minister responsible for the subject of health;

**"Permanent Secretary"** means the Permanent Secretary of the Ministry responsible for the subject of health;

**"professional misconduct or negligence"**, in relation to registered person includes-  
(a) a breach of the Code of Practice;

(b) a failure to exercise due professional skill or care which results in injury to, or loss of life of a person;

(c) a failure to exercise the proper and timely care expected from him;

(d) an act of fraud or dishonesty in the exercise of his calling;

an improper, a disgracefull, a dishonourable or an unworthy act, or any other conduct, act or omission, which brings the nursing profession into dispute;

[Inserted 12/19 (cio 1/8/19)]

"**recognised nursing institution**" means a school, university, college, faculty or other similar body which is authorised under the laws of a country to provide courses leading to nursing or midwifery and is prescribed by regulations made by the Minister after consultation with the Council or other relevant bodies;

"**register**" means a register kept under section 20;

"**registered nurse**" means a general nurse or a mental health nurse;

"**registered person**" means a person whose name is on one of the registers kept under section 20;

"**Registrar**" means the Registrar of the Council appointed under section 10;

"**specialised nurse**" means a registered nurse holding such appropriate qualification as may be prescribed and relevant to a special branch of nursing  
[Inserted 11/18 (cio9/8/18)]

"**state enrolled nurse or assistant nurse**" means a person whose name is registered as such under section 20;

" **Tribunal** " means the Medical Disciplinary Tribunal set up under section 15 of the Medical Council Act, and constituted in such manner or provided for in section 16.

[S.2 amended by S.53 of Act 11 of 2018 w.e.f. 9 August 2018: S.6 of Act 12 of 2019 w.e.f 1 August 2019]

## **PART II - THE COUNCIL**

### **SUBPART A - ESTABLISHMENT AND FUNCTIONS OF THE COUNCIL**

#### **3 Establishment of Council**

1. There is established for the purposes of this Act a Council which shall be known as the Nursing Council of Mauritius.
2. The Council shall be a body corporate.

#### **4 Composition of Council**

(1) The Council shall consist of –

- (a) 12 persons elected from among registered nurses or midwives having at least 10 years' experience in accordance with the rules set out in the Schedule to this Act;
- (b) a representative of the Ministry responsible for the subject of health;

(c) a representative of Attorney-General's Office;

(d) a representative of Prime Minister's Office;

(e) 4 persons, not being in the profession of nursing or midwifery, appointed by the Minister.

(2) The composition of the Council shall be published in the Gazette.

#### **5 Tenure of office of members**

The members of the Council shall hold office for a period of three years and shall be eligible for re-appointment or re-election, as the case may be.

#### **6 Vacation of office of member**

(1) The Council may require a member to vacate his office if he –

(a) commits a professional misconduct or negligence, or breach of trust in the discharge of his duties as a member or otherwise, which in the opinion of the Council renders him unfit to be a member;

(b) is incapacitated by prolonged physical or mental illness;

(c) is convicted of an offence of such a nature as, in the opinion of the Council, renders him unfit to be a member; [Amended 12/19 (cio 1/8/19)]

(d) is absent without leave of the Council from three consecutive meetings of the Council of which he had notice:

(e) is disqualified under this Act from practicing his profession as a nurse or midwife.

2 A member may resign by giving notice in writing to the Registrar.

3. Where a member resigns under subsection (2), his seat shall become vacant when the Registrar receives the notice.

(4) The Council may suspend a member against whom -

(a) criminal proceedings are instituted for an offence punishable by imprisonment;

(b) disciplinary proceedings are instituted by the councilor Public Service Commission, as may be.

[RR 12/19 (cio 1/8/19)]

## **7 Filling of vacancies on Council**

Where a member of the Council dies, retires, resigns or is removed from office, the vacancy thereby caused shall be filled, for the remaining period of the term of office, -

(a) in the case of a member appointed by the Minister, by a fresh appointment;

(b) in the case of an elected member, by appointing the person who obtained the highest number of votes in the relevant category of nurses or midwives, as appropriate, after the elected members at the preceding election held in accordance with the provisions of the Schedule;

(c) where no person is qualified for appointment under paragraph (b), by holding of a fresh election for that category.

(2) Where a member absents himself with the approval of the Council for a continuous period of six months or more, the Council may cause him to be replaced by a new member appointed in the manner specified in subsection (1)(a) or 1(b) as the case may be, for the period during which the member absents himself.

### **1. Chairperson of Council**

1. The Council shall elect a member who is elected under section 4(1) as its Chairperson.

2. The Chairperson shall preside at every meeting of the Council and shall have the right to vote.

3. The Chairperson shall, in the event of an equality of votes, have a casting vote.

4. Where the Chairperson is absent from a meeting the members present shall elect one of the members elected under section 4(1) to chair the

meeting, and in case of prolonged absence, a temporary chairperson shall be elected

5. A member who intends to stand as candidate for the office of Chairperson under subsection (1) shall, not less than 3 days before the date fixed for the election of the Chairperson, notify the Registrar by registered post of his intention.

## **9. Meetings of Council**

- (1) Ten members shall constitute a quorum at any meeting.
- (2) The validity of any decision, proceeding or act of the Council or act done on the authority of the Council shall not be affected by –
  - a) any vacancy among the members thereof;
  - b) any defect in the appointment of a member thereof; or
  - c) the fact that a person who was not entitled to participate in the deliberation of the Council, did so.
- (3) The Council shall meet at least 3 times each year and shall be convened by the Registrar.
- (4) A special meeting of the Council -
  - a) may be convened by the Chairperson at any time;
  - b) shall be convened by the Registrar within 7 days of the receipt by him of a request in writing signed by not less than 10 members of the Council and specifying the purpose for which the meeting is to be convened
- (5) The Council may set up a Committee of 2 or more members for such purpose as it may determine.

## **10. Registrar**

- (1) There shall be a Registrar who shall be a registered nurse or midwife.
- (2) The Registrar shall be appointed by the Council and shall hold office on such terms and conditions as the Council thinks fit.
- (3) The Registrar shall be responsible to the Council for -
  - (a) the proper administration of the Council;
  - (b) executing the decisions of the Council; and
  - (c) carrying out such duties as may be assigned to him by the Council.

- (4) In the exercise of his functions, the Registrar shall act in accordance with such directions as he may receive from the Council.
- (5) The Registrar shall also be the Secretary to the Council.
- (6) Where the Registrar is for any reason unable to carry out his functions, the Council may appoint another person to act as Registrar.
- (7) The service of any summons, notice or process by or on behalf of the Council shall be sufficient if made by or on behalf of the Registrar.

### **11. Appointment of employees**

- (1) The Council may, on such terms and conditions as it thinks fit appoint such employees as it considers necessary for the proper discharge of its functions under this Act.
- (2) Every employee of the Council shall be under the administrative control of the Registrar.

### **12. Functions of Council**

The Council shall

- (a) exercise and maintain discipline in the practice of nursing and midwifery;
- (b) establish and maintain registers kept under section 20;
- (c) advise the Minister on any matter governed by the provisions of this Act or any matter connected therewith or incidental thereto;
- (d) advise the Minister on the establishment and improvement of the standards of education of nurses and midwives;
- (e) promote the education and training of nurses and midwives;
- (f) establish a code of practice for the nursing and midwifery professions and monitor compliance with such code; and
- (g) publish the annual list.

## **SUBPART B - DISCIPLINE**

### **13. Preliminary investigation by Council**

- (1) The Council may investigate into any complaint of professional misconduct or negligence against a registered person, including a registered person in respect of whom it holds a delegated power. [RR 12/19 (cio 1/8/19)]
- (2) Where the Council investigates a complaint under subsection (1), it-
  - (a) it shall notify the registered person, whose conduct, act or omission is under investigation, of the nature of the complaint against him
  - (b) may visit or inspect the premises where the alleged professional misconduct or negligence occurred
  - (c) may summon and hear the registered person who shall be given an opportunity of being assisted by a legal representative of his choice:
  - (d) may summon and hear witnesses;
  - (e) may call for the communication or production of any relevant record, document or article; and
  - (f) shall submit its report not later than 3 months as from the date the investigation starts.

[RR 12/19 (cio 1/8/19)]

- (3) The council shall keep a proper record of its proceedings under subsection

- (4) Notwithstanding section 9(1), for the purposes of an investigation under subsection (1), the Council may appoint an Investigating Committee of not less than 3 members.

- (5) Where, in the course of an investigation, a person refuses to give evidence or, to communicate or produce any record, document or article, any document, on the ground of confidentiality, the Registrar may apply to a Judge sitting in Chambers for an order directing that person to disclose the evidence required, or to communicate any document needed for the purposes of the investigation.

[Amended RR 12/19 (cio 1/8/19)]

(6)The Judge shall make an order under subsection (5) where he is satisfied that the evidence ,record, document on article is bona fide required for the purposes of the investigation.

[Amended 12/19 (cio 1/8/19)]

(7)A member who –

(a) is closely related to a registered person whose conduct, act or omission is under preliminary investigation:

(b) has any pecuniary or other personal interest in the subject matter of a preliminary investigation

(c) Shall disclose his relationship or interest, as may be and refrain from participating in the investigation. [Added 12/19 (cio 1/8/19)]

[S.B amended by S.6 of Act of 2019 w.e.f 1 August 2019]

#### **14. Disciplinary proceedings**

(1) (a) Where, after having carried out a preliminary investigation, the Council determines that there is prima facie evidence of professional misconduct or negligence against the registered person, the Council may, subject to subsection (3), institute disciplinary proceedings against him before the Tribunal.

(b) Where disciplinary proceedings are instituted under paragraph (a), the Council shall, at the same time, notify the Ministry thereof.

(2) Where, upon a determination under subsection (1), the Council considers that the conduct, act or omission of the registered person is of such a serious nature that he should, in the public interest, instantly cease to practise, the Council –

(a) may, in the case of a registered person in respect of whom the Council does not hold a delegated power, suspend him temporarily for a period not exceeding such a time as the Council –

(i) takes any disciplinary measures against him under section 17(4): or

(ii) gives him notice, under section 17(6)(a), that the charge against him has not been proved: or

(b) shall, in the case of a registered in respect of whom the Council holds a delegated power, report the temporary suspension to the Public Service Commission for the Commission's decision on any such suspension.

(3) Where, pursuant to subsection (2)(a), the Council suspends a registered person temporarily, it shall, not later than 7 days of such suspension, institute disciplinary proceedings against him before the Tribunal.

[RR 12/19 (cio 1/8/19)]

[S14 amended by S.6 of Act 12 of 2019 w.e.f. 1 August 2019]

**14. Repealed**

**16. Membership of Tribunal**

- (1) Notwithstanding section 15(1)(b) of the Medical Council Act, in relation to a matter referred to the Tribunal under section 14, the Minister shall, subject to subsections (2) and (3), appoint 2 persons— [Amended 12/19 (cio 1/8/19)]
  - a. one of whom shall be a registered nurse or midwife and the other a medical practitioner; and
  - b. have at least 10 years' experience in the practice of nursing, midwifery or medicine as appropriate,as members of the Tribunal.
- (2) The Prime Minister shall not appoint a member of the Council as a member of the Tribunal.
- (3) The Minister may appoint a person who is not registered under this Act as member of the Tribunal, if the Minister is satisfied that the person –[Amended 12/19 (cio 1/8/19)]
  - a. has wide experience in the practice of nursing, midwifery or medicine; and
  - b. is registered as nurse, midwife or medical practitioner outside the Republic of Mauritius.

[S16 amended by S.6 of Act 12 of 2019 w.e.f. 1 August 2019]

**17. Disciplinary measures**

- (1) The Tribunal shall, pursuant to disciplinary proceedings instituted against a registered person, hear and determine the matter not later than 90 days after the start of the hearing of the proceedings, except where there is a valid reason, and with the consent of the parties.
- (2) The Tribunal shall, not later than 3 days after a determination under subsection (1), forward to the Council its report and a copy of its proceedings, including any record, document or article produced.
- (3) The Tribunal shall not, in its report, make any recommendation regarding the form of disciplinary measure.
- (4) Where the report is in relation to a registered person, other than a registered person in respect of whom the Council holds a delegated power, and states that the charge has been proved, the Council may, not later than 14 days after receipt of the report –
  - (a) administer him a reprimand or a severe reprimand;

- (b) suspend him as a registered person for a period not exceeding 2 years; or
- (c) deregister him as a registered person.

(5) (a) Where the report is in relation to a registered person in respect of whom the Council holds a delegated power, the Council shall submit its own report to the Public Service Commission, in accordance with regulation 46E of the Public Service Commission Regulations.

(b) Where the punishment inflicted by the Public Service Commission on a registered person, in respect of whom the Council holds a delegated power, is dismissal or retirement in the interest of the public service, the Council shall, not later than 14 days of the decision of the Public Service Commission, determine whether or not it shall suspend or deregister him as a registered person.

(6) Where there is finding that the charge has not been proved against the registered person, the Council shall, not later than 14 days after receipt of the report –

(a) notify the registered person, in writing, of such finding; and

(b) where the Council holds a delegated power in respect of the registered person, send a copy of the notice required under paragraph (a) to the Public Service Commission.

[RR 12/19 (cio 1/8/19).]

S17 Amended by S.6 of Act 12 of 2019 w.e.f. August 2019]

### **18. Other disciplinary measures**

(1) Without any of the proceedings provided for in sections 13, 14 and 17 being instituted, the Council shall, where a registered person has been convicted of an offence and is serving a sentence of imprisonment or penal servitude –

(a) suspend him as a registered person for such time as the Council may determine; or

(b) give him an opportunity to show cause why he shall not be deregistered as a registered person.

(2) The Registrar shall cause any suspension or deregistration under this Act to be published in the Gazette and in 2 daily newspapers.

[S18 repealed and replaced by S.6 of Act 12 of 2019 w.e.f. 1 August 2019]

### **19. Summary proceedings**

Where the Council is satisfied, after having carried out a preliminary investigation against a registered person, other than a registered person in respect of whom the Council holds a delegated power, that he has committed an act or omission which, in its opinion, is not considered to be of a serious nature, it may, notwithstanding section 14(1), administer him a warning or severe warning.

[S.18 repealed and replaced by S.6 of Act 12 of 2019 w.e.f. 1 August 2019]

## **PART III - REGISTRATION**

### **20. Registers**

(1)The Registrar shall keep –

- (a) a register for general nurse;
  - (aa) a register of specialized nurses;  
[Inserted 11/18 (cio 9/8/18) ]
- (b) a register for mental health nurse
- (c) a register for midwife,
- (d) a register of state enrolled nurse and assistant nurse;
- (e) a register of temporary registered nurse and midwife; and
- (f) such other register as the Council may determine.

(2)The Registrar shall enter in the appropriate register –

- (a) the names, addresses, qualifications and other particulars of every person who is registered;
- (b) any alterations in the names, addresses, qualifications and other particulars of registered persons;

(c)an annotation as to whether a registered person –

- I. has died;
- II. has been struck off as a registered nurse or midwife or state enrolled nurse or assistant nurse;
- III. has been suspended from practising as a nurse, midwife, or state enrolled nurse or assistant nurse;
- IV. has left Mauritius with the intention of settling abroad.

(d)any other information he may with the approval of Council consider necessary.

[S 20 amended by S. 53 of Act 11 of 2018 w.e.f. 9 August 2018]

## **21. Application for registration**

- (1) Every person who wishes to be registered under section 20 shall apply in person to the Registrar and in such form as may be approved by the Council.
- (2) An applicant under subsection (1) shall submit along with his application –

- (a) the original or a certified copy of his qualifications;
- (b) a certified translation in English or French of the qualification where the qualification is in a language other than English or French;
- (c) his birth certificate or any official documentary evidence ; and
- (d) such other particulars as the Council may reasonably require.

- (3) A foreign applicant under subsection (1) shall in addition to the requirements under subsection (2), submit a syllabus of the training programme followed and a morality certificate from his country of origin.
- (4) Where the Registrar is satisfied that an applicant qualifies for registration under this Act, he may cause the name of the applicant to be entered into the appropriate register and inform the Council accordingly.
- (5) Where the Registrar does not register an applicant under subsection (3), the Registrar shall refer the application to the Council for its decision.
- (6) Where the Council decides to register an applicant, the applicant shall be so

registered.

- (7) Where the Council refuses to register an applicant, the Registrar shall notify the applicant accordingly, stating the reasons for the refusal.

## **22. Registration as general nurse**

(1) A person may register as general nurse if he -

- (a) is a citizen of Mauritius;
- (b) holds a certificate or diploma in general nursing;
- (c) is of good character and has not been convicted of any offence involving fraud or other dishonesty;
- (d) has not been removed from the list of nurses under the laws of any country on account of any professional misconduct or negligence;

[Amended 12/19 (cio 1/8/19)]

(e) does not suffer from any mental or physical incapacity which may hamper him in the discharge of his duties; and

(f) has paid such fee as may be prescribed by the Council

[S.22 amended by S.6 of Act 12 of 2019 w.e.f 1 August 2019.]

## **22A. Registration as specialised nurse**

A person may register as specialised nurse if he -

- a) is a citizen of Mauritius;
- b) is a registered nurse;
- c) reckons at least 3 years' clinical experience as general nurse or mental health nurse;
- d) holds a post-registration qualification in a special branch of nursing, obtained from such recognized institution as may be prescribed;
- e) has followed a prescribed training programme, in the relevant field, of not less than one academic year and as may be prescribed: and
- f) satisfies the requirements for registration under this act.

[S.22A inserted by S.53 of Act 11 of 2018 w.e.f. 9 August 2018]

### **23. Registration as mental health nurse**

A person may register as a mental health nurse if he –

- a) is a citizen of Mauritius;
- b) holds a diploma in psychiatric nursing;
- c) is of good character and has not been convicted of any offence involving fraud or other dishonesty
- d) has not been removed from the list of nurses under the laws of any country on account of any professional misconduct or negligence;
- e) does not suffer from any mental or physical incapacity which may hamper him in the discharge of his duties; and
- (f) has paid such fee as may be prescribed by the Council.

### **24. Registration as midwife**

A person may register as a midwife if she

- a) is a citizen of Mauritius;
- b) holds a certificate in midwifery;
- c) is of good character and has not been convicted of any offence involving fraud or other dishonesty;
- d) has not been removed from the list of midwife under the laws of any country on account of any professional misconduct or negligence;
- e) does not suffer from any mental or physical incapacity which may hamper her in the discharge of her duties; and
- f) has paid such fee as may be prescribed by the Council.

### **25. Registration as state enrolled nurse or assistant nurse**

A person may be registered as a state enrolled nurse or assistant nurse if he -

- a) is a citizen of Mauritius
- b) holds a certificate in basic nursing;
- c) is of good character and has not been convicted of an offence involving fraud or other dishonesty;
- d) has not been removed from the list of nurse under the laws of any country on account of professional misconduct or negligence;
- e) does not suffer from any mental or physical incapacity which may hamper the discharge of his duties;
- f) is employed by the state as a nurse or assistant nurse; and
- g) has paid such fee as may be prescribed by the Council.

## **26. Temporary registration**

Notwithstanding sections 22(a), 23(a) and 24(a), a person may be temporarily registered as a nurse, mental health nurse, state enrolled nurse or assistant nurse, or midwife where he –

- a) satisfies the requirements of sections 21, 22, 23, 24 or 25;
- b) holds a work permit or is exempted from holding a permit under the Non-Citizens (Employment Restriction) Act;
- c) has paid such fees as may be prescribed by the Council.

## **27. Visitors**

(1) Where a person who is not a citizen of Mauritius –

- a) is engaged in the implementation of a scheme agreed upon by the Government of Mauritius and the World Health Organisation or other similar international agency;
- b) is visiting Mauritius and has been invited to offer his services under a scheme approved by the Ministry; or
- c) is visiting Mauritius for the purpose of teaching, research or study in nursing or midwifery under such scheme as may be approved by the Government of Mauritius,

he shall apply for temporary registration and may be granted temporary registration under section 26.

(2) A person registered under subsection (1) shall be exempted from the payment of any registration fee.

(3) Any nurse or midwife of any visiting force or ship lawfully present in Mauritius shall be exempted from registration for the discharge of his duties relating to the visiting force or ship.

## **28. Certificate of registration**

1. The Registrar shall issue to every person registered under this Act a certificate of registration in such form as the Council may prescribe.
2. The Registrar may issue to a registered person a duplicate certificate against payment of such fee as may be approved by the Council where he is satisfied that the certificate of registration has been lost, defaced or otherwise destroyed.

## **29. Additional qualifications**

Where after registration, a registered person obtains further qualification from a recognised nursing institution, the Council may, on application to the Registrar, include in the register the qualification where it is satisfied that the qualification is an appropriate qualification.

## **30. Annual List**

- (1) The Council shall, not later than 1<sup>st</sup> March of every year, publish in the Gazette an annual list.
- (2) Subject to sections 27(3) and 38, a person shall not practise nursing or midwifery, or profess to be a nurse or a midwife unless his name is on the annual list.
- (3) Every registered nurse, midwife, or state enrolled nurse or assistant nurse who wishes to have his name on the annual list shall –
  - a. in the case of a newly registered nurse, midwife or assistant nurse on registration;
  - b. in any other case, not later than 31 January in every year,pay to the Council such fee as it may be prescribed.
- (4) The Registrar shall on receipt of the fee under subsection (3), enter the name of the registered nurse, midwife, or state enrolled nurse or assistant nurse

in the annual list.

(5) A registered nurse, midwife, or state enrolled nurse or assistant nurse who fails to comply with subsection (3)(b) may apply to the Council to have his name added to the annual list

(6) A registered nurse, midwife, or state enrolled nurse or assistant nurse who makes an application under subsection (5), shall state in writing the reason why he was unable to comply with subsection (3)(b)

(7) Where a registered nurse, midwife, or state enrolled nurse or assistant nurse makes an application under subsection (5), the Council may, upon being satisfied of the reasons received pursuant to subsection (6), cause the name of the applicant to be added to the annual list on payment of such fees as may be prescribed by the Council.

(8) Any person who contravenes subsection (2) shall commit an offence.

## **PART IV - MISCELLANEOUS**

### **31. Seal of Council**

The Council shall have a seal which shall bear such device as may be approved by the Council.

### **32. Validity of documents**

All deeds, instruments, contracts and other documents shall be deemed to be duly executed by or on behalf of the Council if signed by the Registrar or any member authorised by the Council for that purpose.

### **33. Remuneration and protection from immunity**

(1) The members of the Council shall be paid such allowance as may be determined by the Minister.

(2) No civil or criminal proceedings shall lie against a member or the Registrar in respect of any act or omission done by him in good faith in the performance of his duties under this Act.

### **34. Duty of disclosure**

Every member who –

- (a) is closely related to a registered person whose conduct, act or omission is under investigation;
- (b) has any pecuniary or other personal interest in the subject-matter of an investigation under subpart B,
  - shall disclose his relationship or interest, as the case maybe, and refrain from participating in the investigation.

### **35. Deficiency in quorum**

- (1) Where a quorum cannot be obtained without a fresh election and the Council is of the opinion that it is urgent to hold an investigation, the Registrar may request the Minister to appoint one or more persons to make up any deficiency in quorum for the purpose of such investigation.
- (2) An appointment made by the Minister under subsection (2), shall not lapse notwithstanding that a quorum can be obtained if the investigation in respect of which he is appointed is not completed.

### **36. Restoration of name to register**

- (1) Subject to any order which may be made by the Supreme Court, where the name of any person has been removed from the register in accordance with the provisions of this Act, the name of that person shall not be restored therein except by order of the Council.
- (2) Where the name of a person has been removed from the register, the Council may, after the expiry of 12 months from the date of such removal –

- a) either on its own motion or on the application of the person concerned;
- and
- b) after holding such inquiry as it thinks fit,

cause the name of such person to be restored to the register.

### **37. Illegal practice of nursing or midwifery**

- (1) No person shall practise nursing or midwifery in Mauritius unless he is registered under this Act or exempted from such registration.

- (2) No person shall -
- a) take or use any name, title, addition or description –
- i. implying a qualification to practise nursing or midwifery in Mauritius; or
  - ii. implying or tending to the belief that he is a registered person; or
- b) by any willful act or omission, cause or induce any person to believe that he is a registered person, unless he is duly registered under this Act.

(3) For the purposes of this section, the performance of any single act relating to the practice of nursing or midwifery may be held to be sufficient evidence of such practice.

(4) No person who has been suspended from the practice of nursing or midwifery or whose name has been removed from the register shall practise nursing or midwifery during the period of the suspension or so long as his name has not be restored to the register, as the case may be.

(5) Any person who contravenes subsection (1), (2) or (4) shall commit an offence.

(6) Where a person is convicted of an offence under this section, any drug, poison, medicine or any surgical, medical, dental or diagnostic instrument or appliance used by him or belonging to him or found in his possession may be forfeited, destroyed or otherwise disposed of as the Court may think fit.

### **38. Exemptions from application of Act**

Nothing contained in this Act shall be deemed to prohibit or prevent any person duly authorised by the Permanent Secretary and employed by, or attached to, any voluntary organisation in Mauritius from carrying out nursing or midwifery duties under the supervision of or pursuant to the instructions of a registered nurse or midwife.

### **39. Funds and audit**

(1) All fees payable under any regulations made under this Act shall form part of the revenue of the Council and any expenses incurred in carrying out the provisions of this Act shall be paid out of such revenue.

(2) The Council shall keep proper accounts of all sums received or

paid and the accounts for each financial year shall be audited by a qualified auditor appointed by the Council.  
(3) The Council may borrow money or accept donations.

#### **40. Continuing Professional Development (CPD)**

1. These regulations may be cited as the Nursing Council (Continuing Professional Development) Regulations 2023.
2. In these regulations –
  - “Act” means the Nursing Council Act;
  - “approved CPD course or training programme” means a CPD course or training programme on the list of approved CPD courses or training programmes kept by the Council;
  - “approved institution, nursing association or person” means an institution, nursing association or person on the list of approved institutions, nursing associations or persons kept by the Council;
  - “CPD” means Continuing Professional Development;
  - “list of approved CPD courses or training programmes” means the list referred to in regulation 6(1)(b);
  - “list of approved institutions, nursing associations or persons” means the list referred to in regulation 6(1)(a).
3. (1) For the purpose of section 31A of the Act and subject to regulation 9, every registered person shall –
  - (a) accumulate not less than 5 credit points for the year 2023 ending on 31 December 2023;
  - (b) accumulate not less than 10 credit points for the year 2024 and every subsequent year.(2) The allocation of credit points shall be as specified in the Schedule.
4. No institution, nursing association or person shall conduct a CPD course or

training programme for a registered person unless –

(a) it or he is on the list of approved institutions, nursing associations or persons; and

(b) such CPD course or training programme is on the list of approved CPD courses or training programmes.

5. (1) Where an institution, nursing association or person intends to conduct CPD courses or training programmes for a registered person, it or he shall –

(a) submit an application to the Council for approval in such form as may be approved;

(b) submit a list of proposed CPD courses or training programmes, accompanied by the detailed course contents and the allocation of credit points as specified in Part I of the Schedule, for approval.

(2) On receipt of an application for approval under paragraph

(1)(a), the Council may request such additional information as it may require.

(3) The Council may grant or reject an application received under paragraph (1)(a).

(4) Where an institution, nursing association or person has obtained approval to conduct a CPD course or training programme under paragraph (1)(a) and the content of such CPD course or training programme is subsequently revised, that institution, nursing association or person shall submit a fresh application, accompanied by a detailed course content, to the Nursing Council approval of the revised CPD course or training programme.

(5) Every registered person may, in respect of any of the categories specified in Part II of the Schedule, submit an application to the Council for credit points in such form as may be approved.

6. (1) The Council shall –

(a) keep a list of approved institutions, nursing associations or persons;

- (b) keep a list of approved CPD courses or training programmes in respect of each approved institution, nursing association or person;
- (c) keep a yearly record of credit points earned by every registered person;
- (d) monitor all approved CPD courses or training programmes which are held;
- (e) regularly review the approval given to institutions, nursing associations or persons conducting approved CPD courses or training programmes;
- (f) pursuant to section 31A(3) of the Act, give public notice of the lists referred to in paragraphs (a) and (b) and any subsequent amendments to those lists.

(2) For purpose of paragraph (1)(a), the Council shall ensure that the services of experienced nurses, midwives, health professionals and academics having wide experience and knowledge in the field of nursing are enlisted for conducting CPD courses or training programmes.

7. Every approved institution, nursing association or person shall –

- (a) advertise the approved CPD courses or training programmes which it or he intends to conduct, specifying the number of credit points to be earned in respect of each course or training programme;
- (b) keep and maintain an attendance register in respect of each approved CPD course or training programme conducted by it or him, wherein the following particulars shall be recorded –
  - (i) the type of approved CPD course or training programme as specified in Part II of the Schedule and the number of credit points obtained;
  - (ii) the date of the CPD course or training programme
  - (iii) the full name, registration number and signature of every registered person in attendance;
- (c) within 14 days from the date an approved CPD course or training programme is held, submit to the Council a certified copy of the attendance register referred to in paragraph (b).

8. an approved institution, nursing association or person may, in respect of an

approved CPD course or training programme conducted by it or him, charge such fees as it or he may determine.

## **SCHEDULE**

[Regulation 3 (2)]

### **ALLOCATION OF CREDIT POINTS**

#### **PART I – APPROVED CPD COURSE OR TRAINING PROGRAMME**

<b>Type of approved CPD course or Training Programme</b>	<b>Credit points</b>
1. Delivering lecture/presenting a paper (for at least one hour)	2
2. Attending seminar, conference, workshop (for at least 3 hours)	2
3. Attending seminar, conference, workshop (for at least 5 hours)	3
4. Attending seminar, conference, workshop abroad	3
5. Presenting at seminar/conference/workshop (for at least one hour)	3
6. Presenting at seminar/conference/workshop abroad	4
7. Conducting research as principal investigator	4
8. Published article in an academic journal	4
9. Authoring a book	8
10. Formal education leading to a qualification	4
11. Attending short courses of duration of 3-6 months	3
12. Attending short online course	2

#### **PART II – CATEGORIES ELIGIBLE FOR CREDIT POINTS**

<b>Categories</b>	<b>Credit</b>
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	<b>points</b>
1. Nurse educator/lecturer	4 per year
2. Mentor	4 per year
3. Nursing administrative cadres (nursing supervisor above)	4 per year
4. Head of other categories (midwife/public health nurse/health Promotion/diabetic specialised nurse/ aids nurse/diabetic foot care)	3 per year
5. Retired nurses/midwives/any other category after 65 years	Full credit points

#### **41. Power to make regulations**

- (1) The Council shall have the power to make regulations generally for the carrying out of the provisions of this Act and any such regulation may, without prejudice to the generality of the foregoing-
- a) prescribe anything which is permitted or required by this Act to be prescribed;
  - b) provide for any matter in respect of which regulations may be made under this Act;
  - c) provide for the procedure to be followed by the Council at any inquiry under this Act;
  - d) provide for the levy of fees;
  - e) provide for a Code of Practice for the purposes of section 12 (f);
  - f) amend the Schedule;
  - g) provide that a person who fails to comply with any regulations or Code of Practice shall commit an offence or be subject to disciplinary proceedings as the case may be.

2. Regulations made under this section shall be subject to the approval of

the Minister and shall be laid on the table of the National Assembly.

#### **41 Powers of the Minister**

The Minister may give to the Council such directions of a general nature, not inconsistent with this Act, as he thinks fit, and the Council shall comply with such directions.

#### **42. Offences**

(1) Any person who –

- a) fails to attend the Tribunal after having been required to do so;
- b) gives false evidence or evidence which he knows to be misleading before the Tribunal;
- c) any sitting of the Tribunal wilfully –
  - (i) insults any member thereof;
  - (ii) wilfully interrupts the proceedings or commits any contempt of the Tribunal;
- d) fraudulently procures or attempts to procure his registration under this Act;
- e) being required in writing by the Council to attend as a witness or to produce any document for the purposes of this Act fails to do so without any reasonable or lawful justification or excuse;
- f) obstructs the proceedings of the Council or Tribunal during any investigation or by proceedings of the Council or Tribunal under this Act;
- g) molests any member of the Council or Tribunal in the course of or on account of any investigation or proceedings under this Act; and
- h) contravenes any regulation made under this Act;  
commits an offence.

2) Any person who commits an offence under this Act or any regulations made under this

Act shall, on conviction, be liable to a fine not exceeding Rs 10,000 and to imprisonment for a term not exceeding 12 months.

### **43. Repeal**

## **1. PART V - SAVINGS AND TRANSITIONAL**

### **44. Continuance of pending proceedings**

- (1) All investigations or disciplinary proceedings commenced under the Nursing Council Act shall be continued and completed -
  - (a) where the investigations or proceedings have been wholly or partly completed or heard, as if the Nursing Council Act were still in force; and
  - (b) in other cases, as if the investigation or proceedings had been commenced under this Act.
- (2) All judicial or extra judicial proceedings other than those referred to in subsection (1) started by or against the Nursing Council established under the Nursing Council Act shall be deemed to have been started by or against the Council.

### **45. Saving of membership**

- (1) The Chairperson and members of the Nursing Council established under the Nursing Council Act who were in office prior to the coming into force of this Act shall remain in office for the purposes of this Act as if they had been elected or appointed, as the case may be, under this Act until the day members of the Council are elected under this Act.
- (2) For the purposes of subsection (1), the election of the members of the Council shall be held after the tenure of office of the elected members.
- (3) For the purposes of subsection (1), the quorum of the Council shall be the quorum provided under the Nursing Council Act.

#### **46. Saving of appointment**

The person who holds the office of Registrar under the Nursing Council Act on the day this Act comes into force shall remain in office on the same terms and conditions on which he held the office of Registrar before that day.

#### **47. Saving of registration**

A person who immediately before the coming into force of this Act was registered as a nurse or midwife under the Nursing Council Act shall, upon the coming into force of this Act, be deemed to be registered as a nurse or midwife under this Act.

#### **48. Saving of annual list**

The annual list of nurses or midwives published under the Nursing Council Act immediately before the coming into force of this Act shall be deemed to be the annual list of nurse or midwife under this Act until the annual list is published under section 30.

#### **49. Transfer of assets and liabilities**

1. On the day when this Act comes into force, all assets and liabilities of the Nursing Council established under the Nursing Council Act shall be transferred to and shall vest in the Council.
2. The Council shall have all powers necessary to take possession of, recover and deal with those assets and discharge those liabilities.

#### **50. Agreements**

Every agreement, whether in writing or not, and every other instrument to which the Nursing Council established under the Nursing Council Act was a party or which affected it, shall have effect as if the Council were a party to it or affected to it.

#### **51. Saving of Code of Practice**

Until the Code of Practice is established, the Code of Practice established under the Nursing Council Act shall be deemed to be the Code of Practice.

#### **52. Commencement**

(1) This Act shall come into force on a date to be fixed by Proclamation.

(2) Different dates may be fixed for the coming into operation of different sections of the Act

Passed by the National Assembly on the twenty-eighth day of October two thousand and

three.

André Pompon  
Clerk of the National Assembly

## **SCHEDULE**

(section 4)

### **Rules of Election of Members of the Council**

#### **1. Calling for nominations and appointment of nomination day**

Not less than one month before the expiry of the period specified in section 45(2) and every subsequent period of three years, the Registrar shall publish in the Gazette and such newspaper as he thinks fit, a notice inviting the submission of nominations and appointing a day on which and the time at which nominations must be submitted.

#### **2. Nomination of candidates**

No person shall be eligible for election as a member of the Council unless -

- (a) on nomination day he is a registered nurse or midwife, is not otherwise suspended and reckons at least 10 years' experience as a nurse or a midwife in Mauritius;
- (aa) on nomination day, he has not, for the past 1 months, been a member of the executive committee of-
  - (i) any other association, trade union or federation, relating to nursing or midwifery or
  - (ii) any other association, trade union or federation, relating to any other category of registered persons specified in paragraph 3;
- (b) he is a citizen of and resident in Mauritius; and
- (c) he is nominated from one of the categories mentioned in paragraph (d), provided that he belongs to that category by virtue of his employment in that capacity and his nomination is supported by at least two registered nurses or midwives, as appropriate.

## 42. Distribution of members

The number of members in the different grades of registered persons shall be as follows –

(a)	General Nursing	6
(b)	Psychiatric Nursing	1
(c)	Nursing or Midwifery Education (one public and one private)	2
(d)	Public Health Nursing	1
(e)	Specialised Nurse	1
(f)	Midwifery	1
(g)	Nursing Administration (Ward Manager and above)	1
(h)	Nursing Officers from private sector (with at least 2 years' working experience in the private sector)	2

## 4 Procedure after nomination

If the number of persons duly nominated exceeds the number of persons to be elected, the Registrar shall publish in the Gazette and such newspapers as the Council may direct, a notice –

specifying the names of the persons duly nominated; and

(ii) appointing a day, time and place, being not less than 15 days after the publication of the notice, for the holding of an election.

A person who has been duly nominated shall not publish or distribute any manifesto which is calculated or likely to induce persons to vote for him to be a member of the Council.

## 43. 5 Persons entitled to vote

Every person who on nomination day is fully registered as a nurse or midwife under this Act shall be entitled to vote at an election of the members of the Council.

Every nurse or midwife voting pursuant to subparagraph (a) shall vote for such number of candidates as there are vacancies available in the membership of the Council

Any vote which is cast contrary to subparagraph (b) shall be null and void

#### **44. Election**

- (1) The election of members of the Council shall be conducted by the Office of the Electoral Commissioner who shall communicate the results to the Registrar.
- (2) The Registrar shall submit to the Minister the results of the election forthwith.
- (3) The Minister shall, within 21 days of the receipt of the results of the election, publish in the Gazette the composition of the Council.